

**REPUBLIC OF NAURU  
PUBLIC SERVICE**

**JOB ADVERTISEMENT – SENIOR GOVERNMENT LAWYER (PUBLIC LEGAL DEFENDER)**

The Government of the Republic of Nauru is seeking to recruit an experienced lawyer in the Office of the Public Legal Defender. The Office of the Public Legal Defender provides free legal assistance to the people of Nauru, who are not able to afford or engage a legal practitioner. The successful applicant will be working under the supervision of the Director, Public Legal Defender. The successful applicant must have at least 8 years experience in criminal, civil and family law and will be required to appear in the District Court, Supreme Court and Nauru Court of Appeal.

**KEY RESPONSIBILITIES**

- Represent persons in court who qualify for free legal assistance.
- Advise persons in legal matters involving criminal, civil or family law.
- Assess the eligibility of persons needing legal assistance in criminal, civil or family law.
- Represent persons charged with offences at the appellate level in the Supreme Court and Nauru Court of Appeal.
- To maintain confidentiality of defendants who qualify for assistance and keep records of the charges, the evidence and any appropriate instructions and advice given.
- Assisting the Director in providing sound legal advice on any assigned work.
- Conducting of legal research, drafting of advice and opinions.
- Assist the Director in the provision of guidance and training to Pleaders and Paralegals as part of capacity building.
- Assist in continuing legal education in the Department and also the Nauru Law Society.
- Other duties as may be assigned by the Director.

**COMPETENCY & QUALIFICATION REQUIREMENTS**

- Bachelor of Laws at a reputable university.
- Admission to practice as a legal practitioner in a common law jurisdiction.
- At least 8 years' experience in criminal, family and civil law, particularly acting for defendants in a small island jurisdiction and in particular, Public Defender's Office.
- Highly motivated individual with the ability to work with minimal supervision.
- The ability to multi-task, organize and prioritise work.
- A mature professional with high standard of integrity.
- Excellent communication skills.
- Willingness to work and adapt to the constraints of small community with limitations and respect for different culture and expectations.

If you are successful, the package will include the following:

- 3 year employment contract
- 3 days special leave and 20 days annual leave after completion of 12 months of service, other terms of employment are as specified under the *Public Service Act 2016*
- Rent free accommodation
- Free medical on-island
- Fully funded return airfare to Nauru from place of recruitment at commencement and conclusion of contract.
- A market competitive salary in Australian currency

**APPLICATION REQUIREMENTS**

Interested persons are to provide the following required documents, otherwise applications will not be considered:

- 1) Application letter – Expression of Interest

- 2) Curriculum vitae – no more than 4 pages and must include names and contacts of 3 professional referees
- 3) Medical clearance report – physical and mental clearance, communicable disease clearance (TB etc), STI/HIV clearance.
- 4) Police clearance report
- 5) Copy of Passport biodata
- 6) Certified copies of professional/tertiary qualifications, and other qualifications, memberships etc

**APPLICATION LETTER MUST BE ADDRESSED to the following:**

Ms Peta Gadabu  
Secretary Corporate Services  
Human Resource & Labour Division  
Chief Secretary Department  
Republic of Nauru

**SUBMISSION**

Application letters and other documents (attachments) are to be emailed to the following:  
Peta Gadabu, Secretary Corporate Services – [petagadabu@gmail.com](mailto:petagadabu@gmail.com), and  
Clarissa Scotty, Manager Recruitment & Employment Contracts – [clarissa.scotty@yahoo.com](mailto:clarissa.scotty@yahoo.com)

**CLOSING DATE:** Monday 8<sup>th</sup> March 2021 at 5pm. **Late applications will not be considered.**